

CURRICULUM VITAE

JANE HAAS DAMRON

Baylor University
Department of Communication
One Bear Place #97368, Waco, Texas 76798-7368
(254) 710-1473 | Jane_Damron@Baylor.edu

EDUCATION

Ph.D., Communication Studies (Interpersonal Communication), August 2018

The University of Texas at Austin (Austin, Texas), Moody College of Communication
Dissertation: *A qualitative exploration of daughters' reports of supportive and unsupportive responses from their mothers during the transition from college to career*
Committee: Dr. Erin Donovan (supervisor), Dr. René Dailey, Dr. Anita Vangelisti, Dr. Haley Horstman (University of Missouri)

M.A., Communication Studies (Interpersonal Communication), August 2009

Baylor University (Waco, Texas), Department of Communication
Thesis: *Attitudes toward interpersonal silence in dyadic relationships*
Committee: Dr. Mark Morman (supervisor), Dr. David Schlueter, Dr. Sarah Stone

B.S., Public Relations, May 2005

Toccoa Falls College (Toccoa, Georgia), School of Communication
Minor: Biblical and Theological Studies
Communication Student of the Year, 2005

ACADEMIC APPOINTMENTS

Senior Lecturer

March 2016–Present

Baylor University (Waco, Texas)

Department of Communication

August 2024–Present

April 2022–Present

October 2018–Present

Undergraduate Program Director

Affiliate Faculty, Women's and Gender Studies

Graduate Faculty

Lecturer

August 2010–March 2016

Baylor University (Waco, Texas)

Department of Communication

Adjunct Instructor

June 2010–August 2010

Central Texas College at Ford Hood (Fort Hood, Texas)

Department of Communications

Adjunct Instructor

January 2010–May 2010

Temple College (Temple, Texas)

Department of Fine Arts

Teaching Assistant

January 2010–May 2010

The University of Texas at Austin (Austin, Texas)

Department of Communication Studies

Teaching Assistant
August 2007–May 2009

Baylor University (Waco, Texas)
Department of Communication
Head Teaching Assistant, 2008–2009

I. RESEARCH

RESEARCH INTERESTS

Broadly, my research centers on the ways in which relational partners jointly and communicatively navigate periods of stress and transition. More specifically, I seek to understand how the concept of social support, or "supportive communication," in close relationships is related to coping and relational quality. My most recent investigations are focused on communication between mothers and daughters.

PEER-REVIEWED CONVENTION PAPERS

- Damron, J. C. H.** (2024, November). *The role of self-reflection in the basic public speaking course: A self-examination exercise in three parts*. Paper presented at the annual meeting of the National Communication Association, New Orleans, LA.
- Damron, J. C. H.** (2021, November). *Daughters' perceptions of positive and negative outcomes of support from mothers during the transition from college to career*. Paper presented at the annual meeting of the National Communication Association, Seattle, WA.
- Damron, J. C. H.** (2020, November). *Challenging and championing autonomy: Mother–daughter communication during the transition from college to career*. Paper accepted for presentation at the annual meeting of the National Communication Association, Indianapolis, IN.
- Damron, J. C. H.,** Gloeckner, P. B., Sousa, A. N., Brannon, G. E. (2020, April). *Navigating the disruptions of college: The impact of institutional and interpersonal support resources on students*. Panel accepted for presentation at the annual meeting of the Southern States Communication Association, Frisco, TX.
- Damron, J. C. H.** (2019, November). *Daughters' reports of mothers' patterns of listening and questioning: Examinations of supportive communication during the transition from college to career*. Paper presented at the annual meeting of the National Communication Association, Baltimore, MD.
- Damron, J. C. H.** (2018, November). *"It should be exciting, but it's terrifying": Stressors experienced by emerging adult women transitioning from college to career*. Paper presented at the annual meeting of the National Communication Association, Salt Lake City, UT.

- Damron, J. C. H. & Alford, A. M.** (2018, June). *Redefining work ethic: Daughters' social construction of professional intentions and mothers' memorable messages about career.* presented at the annual meeting of the Association of Business Communication (Europe, Africa, and Middle East Region), Madrid, Spain.
- Damron, J. C. H.** (2017, November). *A qualitative exploration of daughters' reports of supportive and unsupportive responses from their mother during the transition from college to career.* Paper presented at the annual meeting of the National Communication Association, Dallas, TX.
- Damron, J. C. H.** (2016, November). *"I just force myself not to think about it": A pilot study examining coping, communication, and the impact of work-related risk on romantic partners.* Paper presented at the annual meeting of the National Communication Association, Philadelphia, PA.
- Damron, J. C. H.** (2016, November). *A discussion of attachment theory at deployment-related PTSD.* Paper presented at the annual meeting of the National Communication Association, Philadelphia, PA.
- Damron, J. C. H.** (2013, November). *The few, the proud, the fragmented: A metasynthesis of qualitative findings on the impact of deployment on military spouses.* Paper presented at the annual meeting of the National Communication Association, Washington, DC.
- Damron, J. C. H.** (2013, November). *The few, the proud, the reunited: A grounded theory about the factors that facilitate and hinder couple reintegration following deployment.* Presented at the annual meeting of the National Communication Association, Washington, DC.
- Guinn, T. D. & **Damron, J. C. H.** (2012, July). *Explicating links between friendship and well-being.* Presented at the biennial meeting of the International Association of Relationship Research, Chicago, IL.
- Green, K. J. & **Damron, J. C. H.** (2012, April). *Seeing + doing: A multi-faceted group project for small group communication courses which emphasizes the relationship between cohesion and productivity in small groups.* Paper presented at the annual meeting of the Southern States Communication Association, San Antonio, TX.
- Donovan-Kicken, E. McGlynn, J., & **Damron, J. C. H.** (2011, November). *When friends deflect questions about sensitive information: Individual differences and explanations for avoidance.* Paper presented at the annual meeting of the National Communication Association, New Orleans, LA.
- Damron, J. C. H., & LeFebvre, L.** (2011, November). *Don't ask, don't know: Seeking sensitive information about spouses' deployment.* Paper presented at the annual meeting of the National Communication Association, New Orleans, LA.

Damron, J. C. H. (2011, October). *The art of the matter: Tales of heist and heroism surrounding the struggle over the Barnes Foundation*. Paper presented at the annual meeting of The University of Texas Project on Conflict Resolution, Austin, TX.

Zaitchik, S., Mooney, C., Knapp, J., **Damron, J. C. H.**, Breckinridge, B., & Lefebvre, L. (2011, April). *Nonverbal communication in the modern age: An exploration of emerging research contexts*. Panel accepted at the Eastern Communication Association Conference, Washington, D.C.

Damron, J. C. H., & Morman, M. T. (2010, November). *Attitudes toward interpersonal silence within dyadic relationships*. Paper presented at the annual meeting of the National Communication Association, San Francisco, CA.

LeFebvre, L., & **Damron, J. C. H.** (2010, November). *Coming home from deployment: Relational turbulence and the marital relationship on the home front*. Paper presented at the annual meeting of the National Communication Association, San Francisco, CA.

***Breakthrough Scholarship Award, Scholar-to-Scholar Division, National Communication Association.**

Haas, J. C. (2006, February). *Student publications and institutional tensions*. Paper presented at the annual meeting of the Georgia Communication Association, Toccoa, GA.

PEER-REVIEWED JOURNAL ARTICLES

Donovan-Kicken, E., McGlynn, J., & **Damron, J. C. H.** (2012). When friends deflect questions about sensitive information: Questioners' cognitive complexity and explanations for friends' avoidance. *Western Journal of Communication, 76*, 127–147.

Damron, J. C. H., & Morman, M. T. (2011). Attitudes toward interpersonal silence in dyadic relationships. *Human Communication, 14*, 183–203.

PROFESSIONAL AFFILIATIONS

Member, National Communication Association
Interpersonal Communication Division
Family Communication Division
Nonverbal Communication Division
Women's Caucus

Member, Southern States Communication Association

Member, Positive Communication Network

II. TEACHING

TEACHING EXPERIENCE

Baylor University, Department of Communication
CSS 1302, Speech for Business and Professional Students
CSS 1305, Introduction to Communication
CSS 3304, Small Group Communication
CSS 3311, Interpersonal Communication
CSS 3312, Nonverbal Communication
CSS 4313, Communication and The Family
CSS 4V85, Independent Study/Special Topic: Lying and Deception

Central Texas College at Fort Hood, Communications Department
SPCH 1315, Fundamentals of Public Speaking

Temple College, Department of Fine Arts
SPCH 1315, Fundamentals of Public Speaking

The University of Texas at Austin, Department of Communication Studies
CMS 332K, Theories of Persuasion
Teaching Assistant to Dr. Erin Donavan

Baylor University, Department of Communication
CSS 1301, Fundamentals of Public Speaking
CSS 1302, Speech for Business and Professional Students
Teaching Assistant to Dr. William English

SELECTED TEACHING AWARDS AND RECOGNITIONS

Faculty Honoree, Phi Kappa Chi “Light Your World” Faculty Appreciation Banquet
Baylor University, April 2013, 2014, 2017, 2018, 2019, and 2025

Baylor Women’s Basketball “Honorary Coach,” Baylor University Athletics
Baylor University, February 2025

2024 Rachel Hunter Moore Award, Chi Omega Sorority
Baylor University, December 2024
1 professor selected annually

Baylor Football “Honorary Coach,” Baylor University Athletics
Baylor University, October 2024

2019–2020 Baylor Fellow, Academy for Teaching and Learning
Baylor University, August 2019–May 2020
10 Baylor faculty members selected to participate
Monetary award: \$1,845.00

Summer Faculty Institute Fellow, Academy for Teaching and Learning
Baylor University, May–June 2019
20 Baylor faculty members selected to participate
Monetary award: \$10,000.00

2019 Collins Outstanding Professor, Baylor Senior Class and Carr P. Collins Foundation
Baylor University, March 2019
1 professor selected annually
Monetary award: \$10,000.00

Faculty Honoree, Chi Omega and Kappa Kappa Gamma Faculty Appreciation Reception
Baylor University, April 2013, 2014, 2015, and 2019

Faculty Honoree, Graduate Banquet, Student–Athlete Center for Excellence
Baylor University, May 2017 and 2018

Faculty Honoree, Pi Beta Phi Teacher Book Dedication
Baylor University, November 2014 and October 2017

Outstanding Professor Award, Student–Athlete Center for Excellence
Baylor University, May 2012, 2014, 2015, 2016, and 2017

Faculty Honoree, Zeta Tau Alpha Annual Professor Reception
Baylor University, April 2011, 2012, 2013, and 2017

Faculty Honoree, Delta Delta Delta Annual Professor Reception
Baylor University, November 2016

Guidestone Co–Captain of the Game, Student–Athlete Center for Excellence
1 faculty member honored during halftime of the Baylor vs. Texas football game
Baylor University, December 2015

Professor of the Week, Alpha Chi Omega
Baylor University, October 2011 and 2014

Faculty Honoree, Baylor Panhellenic Council’s Annual Faculty Reception
Baylor University, December 2011 and 2012

SELECTED INVITED TEACHING SEMINARS

Invited Panelist, *“Exploring the Path to Teaching Professor: A Career Advancement Workshop for Women Faculty”*
Baylor Women’s Colloquium, Baylor University, February 2025

Invited Speaker, Seminar for Excellence in Teaching (SET), *“Reducing Stress in Teaching”*
Academy for Teaching and Learning, Baylor University, October 2024

Invited Panelist, *“Great Teachers Panel”* during the *Foundations for Teaching Workshop*
Academy for Teaching and Learning, Baylor University, May 2019 and August 2021

Invited Panelist, *“Panel of Baylor Fellows: Creating Student Learning Communities”*
Academy for Teaching and Learning, Baylor University, June 2020

Invited Speaker, Seminar for Excellence in Teaching (SET), *“Classroom Community:
The Pedagogical Importance of Getting to Know Each Other”*
Academy for Teaching and Learning, Baylor University, October 2019

Invited Speaker, Provost’s Faculty Forum, *“The Role of Listening in Civil Discourse and
Global Engagement: Fostering Effective Listening Practices in the Classroom”*
Academy for Teaching and Learning, Baylor University, September 2019

Invited Speaker, *“Competent Communication in the Tutoring Context”*
Academic Support Programs, Baylor University, August 2017 and 2018

III. SERVICE

MENTORSHIP AND ADVISING

Graduate Thesis Committee Service

Katy Dulany, Fall 2022–Spring 2023, Committee Member
Lauren Oliver, Fall 2021–Summer 2022, Committee Member
Rebecca Lanier, Fall 2020–Spring 2021, Committee Member
Michaela Wuthrich, Fall 2020–Spring 2021, Committee Member
Sydney Graham, Fall 2018–Spring 2019, Committee Member

Graduate Practicum Committee Service

Kameryn Granados, Spring 2025, Committee Chair
Breann Bates, Spring 2022–Summer 2022, Committee Chair
Kieran Cunningham, Spring 2022–Summer 2022, Committee Member
Avery Owens, Fall 2021–Spring 2022, Committee Chair
Anna Kate Broadus, Fall 2021–Spring 2022, Committee Member
Hannah Lockin Sedwick, Summer–Fall 2021, Committee Chair

First Year Graduate Student Mentorship

Michaela Wuthrich, Fall 2019–Spring 2020

Undergraduate Honors Committee Service

Darby Sorrells, Spring 2019–Fall 2019, Committee Chair

Independent Research Supervision

Anna Kate Broadus, Fall 2021
Avery Owens, Fall 2021
Fielding Montgomery, Fall 2015
Haley Novak, Fall 2015

Department Student Ambassador Supervision

Elsah Luan, Spring 2025-Spring 2026

Department Social Media Intern Supervision

Skylar Ballard, Spring 2025
Molly McManus, Spring 2020
Anna Kate Broadus, Fall 2019
Sidney Dietz, Spring 2019–Fall 2019
Kate Campbell, Fall 2018–Spring 2019
Madison Wonders, Fall 2018–Spring 2019
Sydney Graham, Fall 2017–Spring 2018
Ana Laura Vielledent, Spring 2017
Hannah Harris, Fall 2016–Spring 2017
Lindsey Smith, Fall 2016
Liz Phillips, Fall 2016
Graham Dodd, Fall 2016
Haley Novak, Spring 2016
Kristin Wallis, Spring 2016
Amanda Thomas, Fall 2015–Spring 2016
Kelsey Nelson, Summer 2015–Fall 2015
Maddie Koogler, Spring 2015–Fall 2015
Anne Marie Breedlove, Fall 2014–Spring 2015

SELECTED DEPARTMENTAL SERVICE

Chair, Curriculum Committee, Department of Communication
Baylor University, August 2024-Present

Chair, Lecturer Search Committee, Department of Communication
Baylor University, Fall 2024

Director, Baylor in London Study Abroad, Department of Communication
Baylor University, August 2023–August 2024

Director of Social Media, Department of Communication
Baylor University, Spring 2013–Present

Member, Curriculum Committee, Department of Communication
Baylor University, Fall 2023–Summer 2024

Member, Bylaws Ad Hoc Committee, Department of Communication
Baylor University, Fall 2022

SELECTED UNIVERSITY SERVICE AND INVOLVEMENT

Member, QEP Development Committee

Baylor University, January 2025-December 2027

20 Baylor employees appointed by Provost Nancy Brickhouse and Vice Provost Wesley Null to design the university's next Quality Enhancement Plan (QEP) for SACSCOC accreditation (Co-chaired by Dr. Kevin Villegas and Dr. Sarah Ford)

Member, Faculty Professional Development Subcommittee

QEP Development Committee

Baylor University, Spring 2025

Elected Member, Baylor Faculty Senate

Representative for the College of Arts and Sciences

Term 1: August 2024–May 2027

Member, Curriculum Committee, College of Arts & Sciences

Baylor University, Fall 2024-Present

Member, Strategic Planning Group

Baylor University, May 2023–May 2024

20 Baylor employees appointed by President Linda Livingston to design the university's next strategic plan (Co-chaired by Provost Nancy Brickhouse and Presidential Chief of Staff Tiffany Hogue)

Member, Transformational Undergraduate Educational Experience Subcommittee

Strategic Planning Group

Baylor University, December 2023–February 2024

Listening Session Facilitator, Strategic Planning Group

Baylor University, August–November 2023

6 SPG members selected for the facilitator role

Member, STEM ED Journal Club, "Nuerodivergence in the Classroom"

Academy for Teaching and Learning

Baylor University, Fall 2024

Cohort Member, Designing Instruction for Virtual Engagement (DIVE)

Library and Academic Technology Services, University Libraries

Baylor University, Spring 2023

15 Baylor faculty members selected to participate

Invited Speaker, "*Boundary Breaking Women*" Panel, Women's and Gender Studies

Baylor University, September 2022

Member, Teaching Evaluation Committee, College of Arts and Sciences

Baylor University, Fall 2021

Member, Graduate Teaching Award Selection Committee, The Graduate School
Baylor University, Fall 2021–Present

NSE Course Facilitator, New Student Experience
Baylor University, Fall 2020–Spring 2023

Invited Speaker, *Baylor Bound*, Undergraduate Admissions
Baylor University, April 2022
Delivered a mock lecture to 300 prospective students

Departmental Host, *Baylor Premiere*, Undergraduate Admissions
Baylor University, October 2018 and 2019

Departmental Host, *Meet Your Major*, Undergraduate Admissions
Baylor University, December 2020, February 2022

Departmental Host, *Academic Open House*, College of Arts and Sciences
Baylor University, June 2018

Departmental Host, *Invitation to Excellence Event*, Undergraduate Admissions
Baylor University, January 2017, 2018, and 2025

Invited Speaker, “*Expectations for Classroom Communication*,”
Freshman Athlete Orientation
Student–Athlete Center for Excellence, Baylor University, August 2017

Organizer and Facilitator, Alumni Meet and Greet with Emily Warren–Landers
Department of Communication, Baylor University, November 2016

Organizer and Facilitator, Alumni Meet and Greet with Tara Nunley
Department of Communication, Baylor University, September 2016

Faculty Judge, Homecoming Float Competition
Baylor University, October 2013 and 2014

Faculty Facilitator, University 1000 New Student Program
Baylor University, Fall 2011

CERTIFICATIONS

Social and Behavioral Research, Collaborative Institutional Training Initiative (CITI)
Certification active through May 2028

Mental Health First Aid, The National Council for Mental Well Being
Certification active through June 2028

SELECTED COMMUNITY SERVICE

Vice Chair, Board of Directors, Art Center Waco, July 2024-July 2025

Member, Board of Directors, Art Center Waco, July 2022-July 2025

Member, Exhibits Committee, Art Center Waco, September 2022-January 2024

Curated the following art exhibitions:

"PACT: Art à la Carte," January-March 2023

"Nancy Fortunato: A Life in Watercolor," January-April 2023

"Ty Nathan Clark and Vy Ngo: Of Warm Impermanence," January-July 2023

"50th Anniversary of Art Center Waco," October 2023-January 2024

Organized and hosted/facilitated the following events:

Gallery Talk with Artist Ellen Mote, May 2023

Gallery Talk with Artist Vy Ngo, June 2023

"Friendship in the Arts: A Conversation with Ty Nathan Clark and Vy Ngo," June 2023

"Whisky and Art: A Conversation with Jared Himstedt and Ty Nathan Clark," July 2023

Chair, Executive Director Search Committee, Art Center Waco, March-May 2023

SELECTED COMMUNITY RECOGNITIONS

"Waco Under 40" Nominee, Greater Waco Chamber
Waco, Texas, June 2022

CHURCH INVOLVEMENT

Attendee, St. Albans Episcopal Church
Waco, Texas, Fall 2022-Present