

CURRICULUM VITAE

# JANE HAAS DAMRON

Baylor University  
Department of Communication  
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## EDUCATION

### **Ph.D., Communication Studies (Interpersonal Communication), August 2018**

The University of Texas at Austin (Austin, Texas), Moody College of Communication  
Dissertation: *A qualitative exploration of daughters' reports of supportive and unsupportive responses from their mothers during the transition from college to career*  
Committee: Dr. Erin Donovan (supervisor), Dr. René Dailey, Dr. Anita Vangelisti, Dr. Haley Horstman

### **M.A., Communication Studies (Interpersonal Communication), August 2009**

Baylor University (Waco, Texas), Department of Communication  
Thesis: *Attitudes toward interpersonal silence in dyadic relationships*  
Committee: Dr. Mark Morman (supervisor), Dr. David Schlueter, Dr. Sarah Stone

### **B.S., Public Relations, May 2005**

Toccoa Falls College (Toccoa, Georgia), School of Communication  
Minor: Biblical & Theological Studies  
*Communication Student of the Year, 2005*

## ACADEMIC APPOINTMENTS

### **Senior Lecturer**

*March 2016–Present*

**Baylor University** (Waco, Texas)

Department of Communication

*October 2018–Present*

*April 2022–Present*

*Graduate Faculty, Department of Communication*

*Affiliate Faculty, Women's and Gender Studies*

### **Lecturer**

*August 2010–March 2016*

**Baylor University** (Waco, Texas)

Department of Communication

### **Adjunct Instructor**

*June 2010–August 2010*

**Central Texas College at Ford Hood** (Fort Hood, Texas)

Department of Communications

### **Adjunct Instructor**

*January 2010–May 2010*

**Temple College** (Temple, Texas)

Department of Fine Arts

**Teaching Assistant**  
*January 2010–May 2010*

**The University of Texas at Austin** (Austin, Texas)  
Department of Communication Studies

**Teaching Assistant**  
*August 2007–May 2009*

**Baylor University** (Waco, Texas)  
Department of Communication  
*Lead Teaching Assistant, 2008-2009*

## I. RESEARCH

### RESEARCH INTERESTS

Broadly, my research centers on the ways in which relational partners jointly and communicatively navigate periods of stress and transition. More specifically, I seek to understand how the concept of social support, or "supportive communication," in close relationships is related to coping and relational quality. My most recent investigations are focused on communication between mothers and daughters.

### PEER-REVIEWED CONVENTION PAPERS

**Damron, J. C. H.** (2021, November). *Daughters' perceptions of positive and negative outcomes of support from mothers during the transition from college to career.* Paper presented at the annual meeting of the National Communication Association, Seattle, WA.

**Damron, J. C. H.** (2020, November). *Challenging and championing autonomy: Mother-daughter communication during the transition from college to career.* Paper accepted for presentation at the annual meeting of the National Communication Association, Indianapolis, IN.

**Damron, J. C. H.,** Gloeckner, P. B., Sousa, A. N., Brannon, G. E. (2020, April). *Navigating the disruptions of college: The impact of institutional and interpersonal support resources on students.* Panel accepted for presentation at the annual meeting of the Southern States Communication Association, Frisco, TX.

**Damron, J. C. H.** (2019, November). *Daughters' reports of mothers' patterns of listening and questioning: Examinations of supportive communication during the transition from college to career.* Paper presented at the annual meeting of the National Communication Association, Baltimore, MD.

**Damron, J. C. H.** (2018, November). *"It should be exciting, but it's terrifying": Stressors experienced by emerging adult women transitioning from college to career.* Paper presented at the annual meeting of the National Communication Association, Salt Lake City, UT.

- Damron, J. C. H. & Alford, A. M.** (2018, June). *Redefining work ethic: Daughters' social construction of professional intentions and mothers' memorable messages about career*. Paper presented at the annual meeting of the Association of Business Communication (Europe, Africa, and Middle East Region), Madrid, Spain.
- Damron, J. C. H.** (2017, November). *A qualitative exploration of daughters' reports of supportive and unsupportive responses from their mother during the transition from college to career*. Paper presented at the annual meeting of the National Communication Association, Dallas, TX.
- Damron, J. C. H.** (2016, November). *"I just force myself not to think about it": A pilot study examining coping, communication, and the impact of work-related risk on romantic partners*. Paper presented at the annual meeting of the National Communication Association, Philadelphia, PA.
- Damron, J. C. H.** (2016, November). *A discussion of attachment theory at deployment-related PTSD*. Paper presented at the annual meeting of the National Communication Association, Philadelphia, PA.
- Damron, J. C. H.** (2013, November). *The few, the proud, the fragmented: A metasynthesis of qualitative findings on the impact of deployment on military spouses*. Paper presented at the annual meeting of the National Communication Association, Washington, DC.
- Damron, J. C. H.** (2013, November). *The few, the proud, the reunited: A grounded theory about the factors that facilitate and hinder couple reintegration following deployment*. Presented at the annual meeting of the National Communication Association, Washington, DC.
- Guinn, T. D. & **Damron, J. C. H.** (2012, July). *Explicating links between friendship and well-being*. Presented at the biennial meeting of the International Association of Relationship Research, Chicago, IL.
- Green, K. J. & **Damron, J. C. H.** (2012, April). *Seeing + doing: A multi-faceted group project for small group communication courses which emphasizes the relationship between cohesion and productivity in small groups*. Paper presented at the annual meeting of the Southern States Communication Association, San Antonio, TX.
- Donovan-Kicken, E. McGlynn, J., & **Damron, J. C. H.** (2011, November). *When friends deflect questions about sensitive information: Individual differences and explanations for avoidance*. Paper presented at the annual meeting of the National Communication Association, New Orleans, LA.

**Damron, J. C. H., & LeFebvre, L.** (2011, November). *Don't ask, don't know: Seeking sensitive information about spouses' deployment*. Paper presented at the annual meeting of the National Communication Association, New Orleans, LA.

**Damron, J. C. H.** (2011, October). *The art of the matter: Tales of heist and heroism surrounding the struggle over the Barnes Foundation*. Paper presented at the annual meeting of The University of Texas Project on Conflict Resolution, Austin, TX.

Zaitchik, S., Mooney, C., Knapp, J., **Damron, J. C. H.**, Breckinridge, B., & Lefebvre, L. (2011, April). *Nonverbal communication in the modern age: An exploration of emerging research contexts*. Panel accepted at the Eastern Communication Association Conference, Washington, D.C.

**Damron, J. C. H., & Morman, M. T.** (2010, November). *Attitudes toward interpersonal silence within dyadic relationships*. Paper presented at the annual meeting of the National Communication Association, San Francisco, CA.

LeFebvre, L., & **Damron, J. C. H.** (2010, November). *Coming home from deployment: Relational turbulence and the marital relationship on the home front*. Paper presented at the annual meeting of the National Communication Association, San Francisco, CA.

**Haas, J. C.** (2006, February). *Student publications and institutional tensions*. Paper presented at the annual meeting of the Georgia Communication Association, Toccoa, GA.

#### PEER-REVIEWED JOURNAL ARTICLES

Donovan-Kicken, E., McGlynn, J., & **Damron, J. C. H.** (2012). When friends deflect questions about sensitive information: Questioners' cognitive complexity and explanations for friends' avoidance. *Western Journal of Communication*, 76, 127-147.

**Damron, J. C. H., & Morman, M. T.** (2011). Attitudes toward interpersonal silence in dyadic relationships. *Human Communication*, 14, 183-203.

#### RESEARCH RECOGNITIONS

**Breakthrough Scholarship Award**, Scholar-to-Scholar Division  
National Communication Association, November 2010

## PROFESSIONAL AFFILIATIONS

**Member**, National Communication Association  
*Interpersonal Communication Division*  
*Family Communication Division*  
*Nonverbal Communication Division*

**Member**, Southern States Communication Association

## **II. TEACHING**

### TEACHING EXPERIENCE

**Baylor University**, Department of Communication  
CSS 1302, Speech for Business and Professional Students  
CSS 1305, Introduction to Communication  
CSS 3304, Small Group Communication  
CSS 3311, Interpersonal Communication  
CSS 3312, Nonverbal Communication  
CSS 4313, Communication and The Family  
CSS 4V85, Independent Study (Special Topic: Lying and Deception)

**Central Texas College at Fort Hood**, Communications Department  
SPCH 1315, Fundamentals of Public Speaking

**Temple College**, Department of Fine Arts  
SPCH 1315, Fundamentals of Public Speaking

**The University of Texas at Austin**, Department of Communication Studies  
CMS 332K, Theories of Persuasion  
*Teaching Assistant to Dr. Erin Donovan*

**Baylor University**, Department of Communication  
CSS 1301, Fundamentals of Public Speaking  
CSS 1302, Speech for Business and Professional Students  
*Teaching Assistant to Dr. William English*

### SELECTED TEACHING RECOGNITIONS

**2019-2020 Baylor Fellow**, Academy for Teaching & Learning  
Baylor University, August 2019–May 2020  
Monetary award: \$1,845.00

**Summer Faculty Institute Fellow**, Academy for Teaching & Learning  
Baylor University, May–June 2019  
Monetary award: \$10,000.00

**2019 Collins Outstanding Professor**, Senior Class and Carr P. Collins Foundation  
Baylor University, March 2019  
Monetary award: \$10,000.00

**Faculty Honoree**, Phi Kappa Chi “Light Your World” Faculty Appreciation Banquet  
Baylor University, April 2013, 2014, 2017, 2018, and 2019

**Faculty Honoree**, Chi Omega and Kappa Kappa Gamma Faculty Appreciation Reception  
Baylor University, April 2013, 2014, 2015, and 2019

**Faculty Honoree**, Graduate Banquet, Student-Athlete Center for Excellence  
Baylor University, May 2017 and 2018

**Faculty Honoree**, Pi Beta Phi Teacher Book Dedication  
Baylor University, November 2014 and October 2017

**Outstanding Professor Award**, Student-Athlete Center for Excellence  
Baylor University, May 2012, 2014, 2015, 2016, and 2017

**Faculty Honoree**, Zeta Tau Alpha Annual Professor Reception  
Baylor University, April 2011, 2012, 2013, and 2017

**Faculty Honoree**, Delta Delta Delta Annual Professor Reception  
Baylor University, November 2016

**Guidestone Co-Captain of the Game**, Student-Athlete Center for Excellence  
Baylor University, December 2015

**Faculty Honoree**, Beta Theta Pi “Go Beyond” Faculty Appreciation Gala  
Baylor University, October 2014

**Professor of the Week**, Alpha Chi Omega  
Baylor University, October 2011 and 2014

**Faculty Honoree**, Baylor Panhellenic Council’s Annual Faculty Reception  
Baylor University, December 2011 and 2012

**Faculty Special Guest**, Baylor vs. Kansas Football Game (Trip to Lawrence, KS)  
Baylor University, November 2011

## MENTORSHIP & ADVISING

### **Graduate Thesis Committee Service**

Lauren Oliver, Fall 2021–Spring 2022, Committee Member  
Rebecca Lanier, Fall 2020–Spring 2021, Committee Member  
Michaela Wuthrich, Fall 2020–Spring 2021, Committee Member  
Sydney Graham, Fall 2018–Spring 2019, Committee Member

### **Graduate Practicum Committee Service**

Avery Owens, Fall 2021–Spring 2022, Committee Chair  
Anna Kate Broadus, Fall 2021–Spring 2022, Committee Member  
Hannah Lockin Sedwick, Summer–Fall 2021, Committee Chair

### **Undergraduate Honors Committee Service**

Darby Sorrells, Spring 2019–Fall 2019, Committee Chair

### **Independent Research Supervision**

Anna Kate Broadus, Fall 2021  
Avery Owens, Fall 2021  
Fielding Montgomery, Fall 2015  
Haley Novak, Fall 2015

### **Department Social Media Intern Supervision**

Molly McManus, Spring 2020  
Anna Kate Broadus, Fall 2019  
Sidney Dietz, Spring 2019–Fall 2019  
Kate Campbell, Fall 2018–Spring 2019  
Madison Wonders, Fall 2018–Spring 2019  
Sydney Graham, Fall 2017–Spring 2018  
Ana Laura Vielledent, Spring 2017  
Hannah Harris, Fall 2016–Spring 2017  
Lindsey Smith, Fall 2016  
Liz Phillips, Fall 2016  
Graham Dodd, Fall 2016  
Haley Novak, Spring 2016  
Kristin Wallis, Spring 2016  
Amanda Thomas, Fall 2015–Spring 2016  
Kelsey Nelson, Summer 2015–Fall 2015  
Maddie Koogler, Spring 2015–Fall 2015  
Anne Marie Breedlove, Fall 2014–Spring 2015

### III. SERVICE

#### SELECTED UNIVERSITY SERVICE

**Member**, Teaching Evaluation Committee, College of Arts & Sciences  
Baylor University, Fall 2021–present

**Member**, Graduate Teaching Award Selection Committee, The Graduate School  
Baylor University, Fall 2021–present

**NSE Course Facilitator**, New Student Experience  
Baylor University, Fall 2020–present

**Director of Social Media**, Department of Communication  
Baylor University, Spring 2013–Spring 2021

**Member**, Department of Communication Graduate Admissions Committee  
Baylor University, Fall 2018–present

**1<sup>st</sup> Year Graduate Student Mentor**, Department of Communication  
Baylor University, August 2019–Present

**Invited Speaker**, *Baylor Bound*, Undergraduate Admissions  
Baylor University, April 2022

**Invited Speaker**, “*Great Teachers Panel*” during the *Foundations for Teaching Workshop*  
Academy for Teaching & Learning, Baylor University, May 2019 and August 2021

**Invited Speaker**, “*Panel of Baylor Fellows: Creating Student Learning Communities*”  
Academy for Teaching & Learning, Baylor University, June 2020

**Departmental Host**, *Baylor Premiere*, Undergraduate Admissions  
Baylor University, October 2018 and 2019

**Departmental Host**, *Meet Your Major*, Undergraduate Admissions  
Baylor University, December 2020, February 2022

**Invited Speaker**, Seminar for Excellence in Teaching (SET), “*Classroom Community: The Pedagogical Importance of Getting to Know Each Other*”  
Academy for Teaching & Learning, Baylor University, October 2019



**Invited Speaker**, Provost's Faculty Forum, *"The Role of Listening in Civil Discourse and Global Engagement: Fostering Effective Listening Practices in the Classroom"*  
Academy for Teaching & Learning, Baylor University, September 2019

**Invited Speaker**, *"Competent Communication in the Tutoring Context"*  
Academic Support Programs, Baylor University, August 2017 and 2018

**Departmental Host**, *Academic Open House*, College of Arts & Sciences  
Baylor University, June 2018

**Departmental Host**, *Invitation to Excellence Event*, Undergraduate Admissions  
Baylor University, January 2017 and 2018

**Invited Speaker**, *"Interpersonal and Nonverbal Communication,"*  
CSS 1305: Intro to Communication, Department of Communication  
Baylor University, October 2016, 2017, and 2018

**Invited Speaker**, *"Expectations for Classroom Communication,"*  
Freshman Athlete Orientation  
Student-Athlete Center for Excellence, Baylor University, August 2017

**Organizer and Facilitator**, Alumni Meet & Greet with Emily Warren-Landers  
Department of Communication, Baylor University, November 2016

**Organizer and Facilitator**, Alumni Meet & Greet with Tara Nunley  
Department of Communication, Baylor University, September 2016

**Faculty Judge**, Homecoming Float Competition  
Baylor University, October 2013 and 2014

**Faculty Facilitator**, University 1000 New Student Program  
Baylor University, Fall 2011

**Faculty Greeter**, New Student Greeting Program  
Baylor University, Fall 2011

**Invited Speaker**, *"Communication Campaigns,"* CMS 332K: Theories of Persuasion  
The University of Texas at Austin, Spring 2010